### Advocate Christ Medical Center/Advocate Children's Hospital—Oak Lawn

## Residency in Family Medicine and Osteopathic Family Practice and Manipulative Treatment

# Selection & Eligibility Policy

Our Selection and Eligibility Policy establishes fair and consistent guidelines for selecting applicants admitted to Advocate Christ Family Medicine Program.

#### A. Resident Selection

Applicants are selected to interview based on the following program-related criteria such as their preparedness, ability, aptitude, academic credentials, communication skills and personal qualities such as motivation and integrity.

- 1. We do not discriminate with regard to race, age, religion, color, national origin, disability, or any other legally protected status.
- 2. We participate in both the National Resident Matching Program (NRMP) as well as the Nat Match (AOA).
- 3. Although process of screening and interviewing applicants may be shared with members of the faculty, the final responsibility for resident selection rests with the Program Director.

## B. Resident Eligibility

Applicants with one of the following qualifications are eligible for appointment to the programs:

- 1. Graduates of medical schools:
  - a. in the U.S. and Canada accredited by the Liaison Committee on Medical Education (LCME).
  - b. in the U.S. and Canada accredited by the American Osteopathic Association (AOA).
  - c. outside the U.S. and Canada who meet one of the following qualifications:
    - Have received a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment, or
    - ii. Have a full and unrestricted license to practice medicine in a U. S. licensing jurisdiction in which they are training.
    - iii. Have completed a Fifth Pathway program provided by an LCME-accredited medical school.
- 2. All applicants must have in their application:
  - a. An M.D. or D.O. which has been awarded within the past three years
  - b. Three positive letters of reference
  - c. A satisfactory Dean's Letter and Medical School transcript in application with little to no deficiencies
  - d. A personal statement which indicates a reason why they want to be in Family Medicine
  - e. Acceptable USMLE/COMLEX board scores. Repeated attempts are viewed unfavorably.
    - 1. All International graduates must meet the above criteria and may be considered if the applicant:
      - a. Is a U.S. citizen or permanent resident (We do not sponsor visas)
      - b. Has six months of U.S. clinical experience