

**EXHIBIT A**  
**SUPPLEMENTAL BENEFITS**

- A. Supplemental Benefits. The Hospital agrees to provide the Resident with the following supplemental benefits:

Parking: The Resident shall be provided with free parking. Round trip shuttle service is available Monday through Friday. Escort service is available upon request through Public Safety.

On call rooms are provided for residents assigned to in-house call.

All residents and fellows shall receive a \$1,000 tax-free food allowance via direct deposit - \$500 in July and \$500 in January.

Each resident will receive two (2) lab coats. In keeping with the practice at Advocate Christ Medical Center/Advocate Children's Hospital, Residents are responsible for maintaining their lab coats.

- B. Discretionary Benefits. The Department Chair and/or Program Director, at his/her sole discretion, may authorize and approve the following benefits after the Resident has completed his or her first year level of training.

- i. Reimbursement during the contract year for such educational expenses as registration fees, travel, books and journals.
- ii. Moonlighting/extra call for pay at a flat rate of \$58.33 per hour.

- C. Paid Time Off: Residents shall receive 20 vacation days as outlined in the residency program's guidelines.

- D. Institutional Responsibilities

- i. Completion of required employment online orientation modules as outlined by individual Program/Fellowship within 2 weeks of start date and other modules as assigned.
- ii. Resident physicians receive an Advocate e-mail account and portal access enabling access to a variety of resources. It is the responsibility of each resident physician to maintain his/her Advocate Health Care email address and to check his/her account or the account to which their Advocate email is forwarded, on a regular basis. All Advocate Health Care system and Advocate Christ Medical Center/Advocate Children's Hospital correspondence, i.e. Medical Education Department, Human Resources, Risk Management, hospital wide updates/announcements, and residency program correspondence will be transmitted via this account.